



1. INTRODUCTION

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015, as Hanson Plywood Ltd meets the criteria of a commercial organisation with an annual turnover exceeding £36 million.

Hanson Plywood Ltd is committed to preventing modern slavery and human trafficking in all areas of our operations and supply chains. This statement outlines the steps we have taken during the financial year ending 31 December 2024 to ensure that slavery and human trafficking are not taking place in any part of our business or supply chains.

2. OUR ORGANISATION

Hanson Plywood Ltd operates from a single site in Halifax, West Yorkshire, employing 80 people. We specialise in the import, storage, and distribution of wood-based panel products. Our supply chains span multiple countries and include manufacturers, mills, and logistics providers.

3. POLICIES & COMMITMENTS

We have a number of internal policies that reflect our commitment to acting ethically and with integrity:

- Equal Opportunities Policy
- Anti-Corruption & Bribery Policy
- Health & Safety Policy
- Staff Privacy Policy
- Core Labour Statement (Chain of Custody Compliance)

These policies are supported by our Due Diligence System, which aligns with the UK Timber Regulation (UKTR) and Timber Development UK's Responsible Purchasing Policy (RPP). We are also certified under the FSC® and PEFC Chain of Custody schemes, which include core labour requirements.

4. DUE DILIGENCE & RISK MANAGEMENT

We assess and mitigate risks of modern slavery through:



- Supplier agreements that include compliance with labour standards
- Ongoing engagement with suppliers to ensure transparency and ethical practices
- A system for identifying and addressing high-risk suppliers or regions

We are committed to transparency in our supply chains and work to ensure that modern slavery and human trafficking are not taking place at any level.

5. TRAINING & AWARENESS

We provide regular training to relevant staff to help them identify signs of modern slavery and human trafficking. This is delivered through an e-learning platform that tracks completion and highlights training gaps.

6. MEASURING EFFECTIVENESS

We are committed to continually improving our practices to combat modern slavery and protect human rights across our operations and supply chains.

To assess the effectiveness of our actions, we:

- Monitor supplier compliance through audits and documentation
- Track training completion rates
- Review and update our policies annually
- Investigate any concerns raised through our internal reporting mechanisms

7. APPROVAL AND PUBLICATION

This statement has been approved by the Board of Directors and signed by the Managing Director. This will be published on our company website and submitted to the UK Government's Modern Slavery Statement Registry.

Name: Gary Scott

Position: Managing Director

Date: 09/06/2025

Signed: 